

Name _____

Date _____

HBC Campus: _____

Phone Number: _____

E-mail: _____

Personal Questions

When did you accept Jesus as your Savior? In a few sentences, describe how that happened. and describe your relationship with him today.

In what churches have you fellowshiped and how do you evaluate those experiences?

Describe your previous experience, if any, of service on a church staff or board or as Elder.

What is your spiritual gift?

Describe your marital history. Please tell us the condition and quality of your relationship with your wife at the present time.

What level of support will your wife give to your Eldership?

Is your wife in submission to your leadership within the home and in spiritual matters?

Describe your relationship with your children. If they are grown, do you know of any hesitations they would have about your serving in this capacity?

Describe your personal disciplines of studying the Word, prayer, evangelism, and scripture memory.

Are you aware of any relational problems inside or outside the church that would hinder your service as an Elder

What is the state of your personal finances? What is your position on biblical stewardship?

Describe the commitments you have put into your life to keep yourself sexually pure (thought/actions) and above reproach. How are you doing in this area?

Please explain any Conflicts of Interest which may prevent you from serving as an Elder?

Doctrinal Questions

What do you believe to be a biblical philosophy of ministry for the local church?

What, if any, are your hesitations about the doctrinal statement of Harvest Bible Chapel?

Are you in agreement with the Bylaws and the form of government that it outlines?

Have you read and are you in agreement with the emphases of the church as outlined in the Five Pillars Statement?

Do you understand and in agreement with the church's position on the charismatic movement?

What is your position on divorce and the place of divorced people in the church?

How would you characterize your knowledge of the scriptures and your familiarity with its teaching?

What, if any, are the areas of biblical teaching that you feel less informed about?

Commitment Questions

How long have you been attending Harvest?

What campus do you attend?

When did you become a member?

Do you tithe to Harvest?

Where else have you served at Harvest? Please list the ministry, role, and timeframe.

What does the word commitment mean to you?

What do you consider to be the major commitments in your life?

What are your long-term plans as far as living in this area?

What are your attendance patterns in weekend and midweek services, and small group participation?

What do you think it means to be a team player?

Practical Questions

Describe one or more areas outside of your marriage and family where you have been in a position of leadership

Are you willing to model a level of responsibility that is equal to your level of authority?

Do you have a schedule that would permit your regular attendance at the monthly meetings?

Do you understand the difference between biblical convictions and personal preferences? How do you see this distinction affecting the office of a pastor or elder?

How do you respond to criticism? What do you do if things do not go your way?

Who do you have in your life who tells you the truth even when it is difficult to hear? How do you respond to them?

What do you see as the greatest need in the church today? How would you like to see this need addressed?

Why do you desire to serve in this capacity?

Professional and Leadership Experience

What do you do for a living and what is your role?

Please include a professional bio or current resume.

References:

Please provide as a reference the name and contact information for your small group coach or one of the small group leaders you coach. Please let them know a member of the Committee will be contacting them.

Name:

Phone:

E-mail: