
From: White, Thomas <[REDACTED]>
Sent: Monday, July 3, 2017 2:19 PM
To: David Gower; Chip Bernhard; David Graham; David Graham; Warren Jenkins; John Blodgett; [REDACTED]; Dr. Deforia Lane; David; David Lodwick; Lorne Scharnberg (Chairman); Dr. Don Lough; Mark Vroegop; [REDACTED]; Dr. Hayes Wicker; Albert Stevens; Randy Patten; [REDACTED]; Patterson, Paige; Corey Abney; Jeffory Willetts; David Dykema; Akin, Daniel; Timothy Armstrong; Dan Petek; Evan English; Gina Headrick; Dave Bane; Charles Petersen; James Hilton
Subject: Update and Response Requested

Dear Trustees,

Potential Hire

Please allow me to request a prompt response to this first item if you are not comfortable with this direction.

I am working with a young man named Anthony Moore. He was a student of mine at Southwestern Seminary, worked for me there, and I consider him a friend. I know him well. Jason Lee was also his PhD supervisor and knows him well. He is a conservative, evangelical, African-American, with a winsome and charismatic personality, who has a PhD in theology. He was serving as pastor of the Fort Worth campus of the Village Church. In January, he had a moral failure and had to step down.

His failure in general resulted from being sexually abused from the age of 4 to 8/9 which caused him to struggle with same-sex attraction. While he has a strong marriage and three kids, the scars of his past were never dealt with. During a dark moment of questions, temptation, and curiosity, he acted in perversion technologically with another person. There was never any physical contact, but these actions were wrong and caused him to step down.

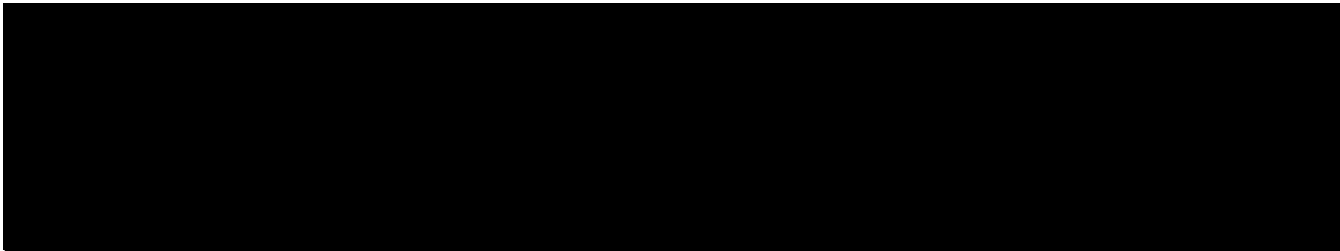
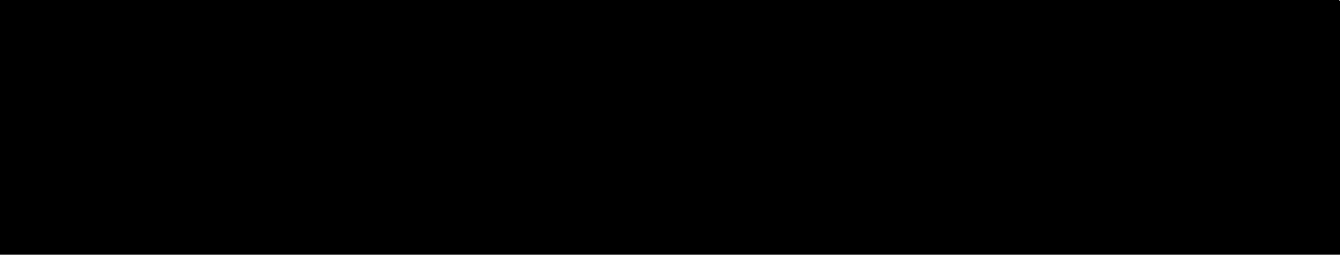
He has since engaged in numerous hours of counseling, obeyed all instructions of the church discipline process as directed by the Village and continues to have a strong marriage. I have letters of support from two different counselors and from Sam Allberry who has worked with him from a distance. I have talked on the phone with the elders of the Village at the Fort Worth campus and the main campus. Both have expressed support for this plan. I should have a letter of recommendation Friday from the main campus of the Village stating this in writing.

My plan would be one to try to redeem and restore Anthony. I think it would God honoring and set a positive atmosphere on our campus to extend grace in a wise and guarded manner to him during this time.

I have put together a 5 year plan that would begin with him working in a staff position this fall. We would use him in some online classes or perhaps co-teaching with Jason Lee in the Spring. The online classes monitor and record all communication so this would be a very safe format and co-teaching would allow further close interaction. In the fall of 2018 assuming the entire year of service, accountability, counseling, and mentorship on campus goes well, we would begin using him in a faculty position for strategically chosen classes. At that time, he would interview with you according to our normal procedure.

I have never sought your input on a staff hiring, but considering that my philosophy is that you would never be blind-sided, and my desire is to serve you well, I am requesting that you let me know of any reservations with this plan since the staff position would potentially result in a faculty position next fall. I have discussed this plan with the Chairman, Vice-Chairman, Dr. Akin, Dr. Lough, and Dr. Patterson. This is a calculated risk that in my

estimation has large upside potential for both Cedarville and the Kingdom of God if successful. I assure you that I do not take it lightly. I also recognize that one institution can only attempt a few such restoration cases at a time. After many hours of prayer, discussion, and seeking guidance from others, I believe that this calculated risk is worth taking. Please let me know if you have any questions, concerns, or comments.



Thank you for the opportunity to serve King Jesus at Cedarville.

In Christ Alone,

Thomas White
President & Professor of Theology



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