

HARVEST BIBLE CHAPEL

October 19, 2020

To Whom it May Concern,

We strongly recommend Rick Donald for a pastoral position at your church. Any church would be extremely benefited by having Rick serve on their pastoral staff.

Rick has served faithfully at Harvest Bible Chapel for 30 years as the Assistant Senior Pastor and helped grow the church from 18 members to over 12,000 in attendance and 9 campuses at its peak. In addition to pastoring the church, Rick coached and equipped church planters through the Harvest Bible Fellowship, the church planting arm of Harvest Bible Chapel. With over 200 churches planted, Rick was vital in the successful coaching and planting process of these pastors through the HBF Pastoral Training Program and other shepherding roles.

In his role as Assistant Senior Pastor, Rick has led and overseen countless ministries throughout the years, including adult ministry, senior's ministry, addiction recovery, divorce recovery, counseling, marriage counseling, assimilation, and more.

Rick's efforts and completed assignments in ministry have led to countless first-time decisions for Christ, baptisms, and thousands of individuals and families being disciplined through small groups.

Rick's ability to mentor leaders and pastors, lead through crisis, and navigate through tough pastoral situations with families and individuals has grown rapidly throughout the years. In addition to his ministry skills, Rick is a man of high integrity, godliness, displays the fruits of the Spirit, and is highly trustworthy. He is also extremely reliable and second to none in humility. If he says he's going to do something, he does it.

For all of those reasons, we believe Rick would be an excellent addition to your ministry. Should you have any questions, we invite you to contact us at 847-398-7005. Our address is 1000 N Randall Road, Elgin IL. 60123.

Best regards,

- Harvest Bible Chapel Leadership



Rick and Lynda Donald are originally from Canada. They both had the privilege of growing up in Christian homes and attended Baptist churches, where they heard the gospel clearly. They put their faith in Jesus as the payment for their sin and were baptized in their early teens. Rick & Lynda were married in May of 1982 and have been blessed with 2 children, Shauna and Jordan. Both their children and their spouses (Peter and Roxie) are walking with Lord and live in the Northwest Suburbs of Chicago. Four granddaughters—Madison (13), Aubrey (11), Kylie (9) and Harper (7)—have brought great joy to Rick & Lynda. One of their greatest delights is time together as a family.

Rick felt called into full time ministry while attending his first year at London Baptist Bible College (located in London, Ontario, Canada) and graduated with a Bachelor of Theology. After graduation, Rick accepted the position as Student Ministry Pastor at Faith Baptist Church in St. Thomas, Ontario, where he served from 1982–1989. In April of 1989, Rick and Lynda accepted a call to join a young church plant in Chicago Illinois—Harvest Bible Chapel—where they served for nearly 30 years. While at Harvest, Rick completed his Masters of Ministry at Moody Bible Institute. Both Rick & Lynda have served in many different ministry roles such as small groups, assimilation, pastoral care, addiction, and marriage ministries, to name a few. Their last season of ministry at Harvest had them in the role of training pastors and their wives, equipping them to plant church-planting churches.

In their free time, the Donalds enjoy spending time with family, spoiling their grandkids, going on motorcycle rides, and following Chicago sports.

Richard K. Donald, M.MIN, BTh

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PROFESSIONAL SKILLS

- Ordained Minister
- Clear Communicator
- Trainer
- Pastoral Care Experience
- Proven Team Leader
- Collaborative
- Dependable
- Strong Relationally
- Effective Builder and Implementer
- Strong Decision Making Skills

KEY ACCOMPLISHMENTS

- Served 10+ years on Executive Leadership Team of church
- Lead and organized church planting curriculum that trained over 100 church planters worldwide
- Helped grow church from 140 people to over 11,000 weekly attenders on multiple campuses
- Implementation and oversight of Assimilation and Small Group Ministry now used on all 7 campuses
- Implemented ministry at church and recruited qualified leaders to deal with specific life issues from Biblical perspective (addictions, grief, marriage)
- Experience in counseling individuals and couples through crisis and grief situations

PROFESSIONAL EXPERIENCE

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Assistant Senior Pastor

ELGIN, IL

April 1989 – March 2019

Pastoral Care of Key Leadership Staff: which involved quarterly, individual meetings to check in on specific areas (personal...spiritual...emotional well-being/marriage and family health/job satisfaction)

Online Training for Church Planters: planning and execution of weekly online training (curriculum, instructors, bringing trainees to Chicago 3 times during their training).

60+ Ministry Leader: development of the ministry, build leadership team and ownership of specific ministry areas

Coaching Senior Pastors: involved a weekly call to talk through ministry questions and challenges in their churches (spiritual life, family and marriage life, church life)

Pastoral Care of Elders and Wives on all 7 Campuses: involving training of all new elders in Biblical commitments of Eldering at Harvest – it involved personal follow-up with Elders...prayer requests, birthdays, health or family issues...

Preaching and Training in Churches: preaching in weekend services in like-minded churches – training, Eldering, Marriage Retreats

Oversight of Weekend Ministry Teams: Trained teams of volunteers to greet and direct congregants in a welcoming and loving way (Ushers, Greeters, Parking Attendants)

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PROFESSIONAL EXPERIENCE

FAITH BAPTIST CHURCH

ONTARIO, CANADA

Student Ministry Pastor

1982 – 1989

Oversee and Execute the Weekly Ministries for Junior High, High School and College Ministry at the church

Provide Teaching for Sunday School age appropriate classes and mid-week Bible study

Oversee Weekly or Bi-Weekly Social Events including activity & teaching for age groups

Develop and Train Volunteer Leaders who would help disciple students and plan and attend student activities

Plan and Execute Discipleship Groups for students who wanted to grow deeper in faith

Plan and Execute Special Events (Retreats and Outreach Events) that would allow students to grow deeper in their faith and provide evangelistic opportunities

Plan and Execute Quarterly Student Ministry Nights – Sunday evening services where spiritually qualified students led the service in the following ways: preaching, testimonies, music

EDUCATION

Masters of Ministry, Moody Bible Institute, Chicago, IL, USA

Bachelor of Theology, London Baptist Bible College & Seminary, London, ON, Canada

CURRICULUM DEVELOPED

Video teaching for Pre-Marital and Newly Married Classes at Harvest

Elder Training Material for training new and present Elders

CALL TO MINISTRY

I went to Bible College after recommitting my life to Christ. I chose to go for one year to get my head back on straight, as well as a Biblical foundation for my life. During that year God used that time to grow my passion for full time ministry, and show me gifts He had given me for it. This desire was also confirmed by teachers, fellow students at the school, my local pastor and family.

A verse of scripture that was given to me by my pastor after recommitting my life to the Lord and played a big role, was Philippians 1:6 “Being confident of this, that He who began a good work in you will bring it to completion at the day of Jesus Christ.”

During that year at school, the Lord gave me various opportunities to serve in my home church and through the school and I saw Him bearing fruit and increasing my desire for ministry as a calling in my life. That one year commitment turned into a 4 year Bachelor of Theology Degree and a full time student ministry position at a local church in the area.

REFERENCES

Available upon request