

# The Trinity Church

*We open our Bibles to learn. We open our lives to love.  
So that lives and legacies are transformed.*

## Governance

The ministry of The Trinity Church is ruled by God, influenced by wise counsel, governed by a board, led by the Senior Pastor, run by staff, and carried out by Team Trinity.

## The Trinity Church and Real Faith

1. Lightbulb – pastoral
2. Lighthouse – apostolic

## Personal

1. Good news can be communicated publicly, bad news should be communicated privately
2. Ignore anonymous – we do not respond to anonymous people or take anonymous votes
3. Not my news to tell – we don't divulge details about other people and allow them to speak for themselves
4. Information is pulled, not pushed
5. Overt not Covert – if something needs to be known, make it known
6. We not Me Principle – there is no power or authority in an individual, only in the team and all decisions are owned by the team without exception
7. Rebuke Representatives – those who busybody or take up an offense for another are acting in a factious way
8. Secrecy vs Privacy - accountability does not eliminate personal privacy
9. Open Handed vs Closed Handed – if this is a problem, you are not a leader

## Professional

1. We are Governed Throne Down, not Pew Up
2. We live Kingdom Down, not Culture Up
3. God is the focus, people are the beneficiary of our ministry
4. We have many ministries, but just one mission
5. Singular Headship Plural Leadership – a team leads together, but every team has a leader who is the singular head
6. Male governance, male & female ministry
7. "Banker" work is handled by professionals in legal and accounting
8. Our church is a family business
9. We are 1). biblical 2). relational 3). spiritual
10. There is a difference between a 1). view 2). voice 3). vote
11. Simpler is Better – simple technology, language, and systems
12. You can get Fired - 1). performance 2). heresy 3). immorality 4). factious behavior

## Pastoral

1. Wise, foolish, evil – we treat different people differently
2. If you engage, you will enrage
3. Ignore Anonymous – we don't field requests or demands from anonymous people, we don't take anonymous votes
4. Forgive Freely – we start with forgiveness
5. Engage Enrage – if you engage a critic/enemy you will enrage them
6. Relationships over issues – our unity and love is the priority
7. Your thing, my thing, our thing -