

On Dec 7, 2021, at 7:17 AM, Jason Whitener [REDACTED] wrote:

Good morning, Keith. Someone sent me a screenshot of a post from Lori making lots of accusations of dishonesty, deception, and corruption at Grace. They also sent me a screenshot of her facebook friends and I see you're on there and I also saw there was a twitter exchange between you two on this as well when she put something similar on that platform. I don't want to get into an online war with Lori so I haven't put out a public response, but simply want to reach out to you to say that just about everything she put in that post is simply not true.

She was very unhappy with her compensation that totalled about \$105,000 as a first year pastor and that displeasure carried over into her attitude in the day to day. She submitted a letter of resignation from the executive portion of her position. The elders accepted that as a full resignation and she confirmed that in signing the agreement which clearly stated this was a resignation. We gave her \$30,000 severance, which we felt was very generous. There was never any pressure or coercion for her to sign that document, and each step of the way we made it clear we could bring in the presbytery to oversee the process if she'd prefer.

That's the very condensed version of a long, long drawn out drama that is incredibly sad. I was so excited for Lori in this position and advocated for her each step of the way, but when her attitude turned sour and stayed sour after multiple attempts to reconcile, it became very clear things weren't going to work out.

I'd love to talk with you at some point for your more objective viewpoint on all this, because I most definitely don't want any part in any sort of spiritual abuse . . . and it is so disheartening to be accused of that in any way.

Zan Frick told me yesterday you're going to be the pastor at Memorial. That's awesome, Keith.

Have a good one.

Jason Whitener