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## **Fwd: Special Notice to ELC and LCA Families**

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----- Forwarded message -----

**From:** LCA- [REDACTED]  
**Date:** July 28, 2023 at 5:26:52 PM EDT  
**To:** [REDACTED]  
**Subject:** Special Notice to ELC and LCA Families



LCA- From the Office of the Head of  
Schools

### **Special Notice to ELC and LCA Families**

We are grieved to share that a former Liberty Christian Academy Elementary Instructional Aide has been charged by law enforcement authorities with two misdemeanor charges of consensual, inappropriate acts with a minor teenager over 15 years of age. This allegedly occurred in 2019.

Here are some facts as we know them: The alleged victim had no apparent affiliation with LCA and we have absolutely no indication that this former aide engaged in any inappropriate behavior with any LCA community member. The charges were filed in a surrounding county, not Lynchburg City, and the incident did not involve LCA. However, it appears that the date of the alleged act was in 2019, just a few weeks prior to the former aide's resignation from LCA. He made no mention of this incident to LCA.

Elementary instructional aides help with small groups, assist in supervising in the cafeteria during lunches, supervise at recess, assist in moving classes from one location to another, help teachers prepare for instruction, assist in morning and afternoon carline, and help to support the classroom teacher. Aides do not work individually with students in isolated locations for the protection of the student and the staff member.

Fingerprinting and background checks are conducted on all faculty and staff, including instructional aides, prior to employment as part of our interview and hiring processes, and were done with this former employee. Also, threat assessment training is conducted for all faculty and staff during orientation and with all students in grades K-12 at the beginning of each school year. We will continue to give the highest priority to the safety and care of our students. This is why we are notifying you.

Let me also take this opportunity to remind you that anyone who believes they have been the victim of any type of crime whatsoever should always contact the local law enforcement authorities.

Dr. Mark Hine  
LCA Head of School

To unsubscribe from LCA communications, please email [REDACTED] and request to be removed. Please note that this will remove you from all LCA communication, including emails from individual teachers.



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