

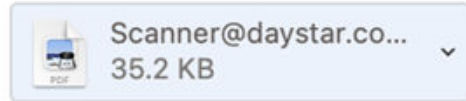
Response to Joni's Proposal



☒ Lamb, Jonathan <Jonathan.Lamb@daystar.com>

Tuesday, October 3, 2023 at 9:54 AM

To: ☒ Lamb, Joni; ☒ Torres, Arnold; John Lynch (jtl@all-lawfirm.com); Tom Calender



[Download](#) · [Preview](#)

Daystar has always been our calling. For the sake of the Kingdom and Daystar we are willing to work to put this unfortunate episode behind us.

The list of demands we received, however, are overreaching, inaccurate, and missing essential terms that we view as a prerequisite to moving forward.

First and foremost, we agree that trust must be rebuilt, and that it must be rebuilt slowly. We are committed to walking this path. Our convictions, biblical beliefs, and moral values are not going to be dictated, controlled, or otherwise impinged.

This episode began because of Joni's need to control our biblical convictions to suit her personal choices. We will not compromise on our biblical beliefs and moral convictions. We are, however, willing to keep those beliefs to ourselves and we can agree not to share our thoughts about Joni's marriage to Doug on air, with our viewers, with staff, or on social media. To be clear, moving forward, we will only share and read statements on air that we approve and that is in line with the truth.

Suzy would never share and does not possess recordings of private conversations with Joni. Suzy is owed a letter fully reinstating her to all of her previous roles at Daystar. During the meeting with Joni and Jimmy Evans, Joni purported to fire Suzy and promptly removed her from all appearances on Daystar. This was petty, harmful, and disappointing action. A repair must be made.

We remain willing to put this episode behind us, however, we also require security, transparency, and certainty about our futures at Daystar. To achieve this goal, we would suggest that Joni, Daystar, and ourselves enter into a new contract that clearly spells out my future role as President of Daystar, restricts the ability of Joni (or any other officer or director) from taking actions adverse to our employment without good cause (to be clearly defined), and without prior approval of a majority of the board of directors. In exchange for the agreement contemplated above, we will agree not to use, disseminate or otherwise publish any and all audio recordings that could be harmful or embarrassing to Daystar, Joni or our family.

Lastly, our social media accounts are our personal property. They do not belong to Daystar. They will not be controlled or censored by Daystar.

Jonathan Lamb

Vice President

